

Health & Safety Policy

The company recognises its statutory obligations to maintain standards of safety at all locations, which will protect its employees in every respect of their work in relations to plant, equipment and workplaces and for continuously maintaining an initiative to ensure that these obligations are fulfilled within the resources of management and the law.

It is considered essential in the interests of all employees that they should observe and maintain the safety standards laid down. We are committed to the prevention of injury and ill health to its employees and visitors, fulfil its commitment to legal and other requirements. We have implemented RAMS or plans for emergencies that can have a wider impact; such as serious injuries, fire, and chemical spills. Management and all employees will be required to co-operate to maintain the health & safety at work of the workforce by observation of approved practices and procedures, for improved standards of protection for all persons using the premises.

The promotion of Health and Safety measures and reduction in OH&S risks is regarded as a mutual objective for management and employees at all levels therefore, management will;

- Eliminate hazards where possible and provide, maintain safe and healthy working conditions in accordance with the relevant statutory requirements.
- Provide integrated safety / job training for all new or unskilled employees and additional special safety training for all employees where appropriate.
- Provide all necessary safety devices and protective equipment and supervise their uses.
- Maintain a constant and continuing interest in all aspects of safety in particular by introducing and monitoring safety procedures, stimulating joint consultation and involving employees and their representatives wherever possible.
- Employees have a duty to co-operate in the operation of this policy by:
 - Working safely and efficiently and using where appropriate, protective equipment and complying with statutory obligations.
 - Immediately reporting incidents that have led or may lead to injury.
 - Adhere to Company safety procedures designed to secure a safe workplace.
 - Assist in investigation of accidents and aiding the introduction of measures to prevent a reoccurrence.
 - This statement on Company policy's is applicable to all operations.

We are committed to the continual improvement of the management system through setting objectives and monitoring of performance at the management review.

This policy is available to all interested parties upon request.

Signed:



John Vavitsas
Chief Executive Officer
10th July 2026